



This year’s report details how we are growing our business responsibly, while delivering on our goals and commitments linked to sustaining the world with high-quality, accessible and nutritious protein. Amid the COVID-19 pandemic, our commitments are unwavering – to keep our people safe, be good stewards of animals and resources and advance sustainability to serve our customers.

Noel White, CEO

Highlights

- 1 Launched the Coalition for Global Protein™, an initiative inclusive of the entire protein-sector to identify, incubate and implement new and creative solutions for sustainable protein to feed a growing global population.
- 2 Introduced the Raised & Rooted™ brand of plant protein and blended protein options including burgers and nuggets, making us the largest U.S. meat producer to enter the growing alternative protein segment with its own products at the time of launch.
- 3 Became a founding member of the International Consortium for Antimicrobial Stewardship in Agriculture (ICASA), a public-private collaboration to conduct research on antimicrobial stewardship and animal health.
- 4 Earned Professional Animal Auditor Certification Organization (PAACO) certification for our FarmCheck® audit program for broilers.
- 5 Partnered with Environmental Defense Fund (EDF) to develop and deploy initiatives that support our sustainability strategy and help meet increasing consumer demand for more sustainably grown food.
- 6 Engaged PROFOREST to conduct a deforestation risk assessment, which will help shape a Tyson Foods Forest Protection Policy in 2020.
- 7 Partnered with Auburn University to pilot a solar-powered poultry house that could reduce farmers’ dependence on grid electricity.
- 8 Welcomed more than 18,000 team members to our family through recent acquisitions. We are steadily bringing these new team members on board and uniting our business as one Tyson.
- 9 Reached our goal—one year early—to give \$50 million in cash or in-kind donations over five years to fight hunger.

FY2019 By-the-Numbers

 <p>\$97 Million INVESTED IN R&D</p>	 <p>582 NEW PRODUCTS LAUNCHED</p>	 <p>6 KEY ANIMAL WELFARE INDICATORS REPORTED AGAINST</p>
 <p>420,000 Acres ENROLLED IN LAND STEWARDSHIP PILOTS</p>	 <p>15.7% Reduction YOY TOTAL RECORDABLE INCIDENT RATE</p>	 <p>56 Plants OFFERED UPWARD ACADEMY ESL & CITIZENSHIP CLASSES</p>
 <p>5.42% Increase RETENTION RATE</p>	 <p>\$40 Million SOCIAL INVESTMENT</p>	 <p>204 TOTAL GRANTS AWARDED</p>
 <p>6.8% Decrease WATER INTENSITY SINCE 2015</p>	 <p>4,103 NON-ENGLISH-SPEAKING TEAM MEMBERS OFFERED ESL ACCESS</p>	 <p>66.3 Million HUNGER RELIEF SERVINGS</p>