

GRI Content Index

DISCLOSURE	TITLE	RESPONSE
GRI 102: GENERAL DISCLOSURES 2016		
Organizational Profile		
102-1	Name of the organization	Tyson Foods, Inc.
102-2	Activities, brands, products, and services	Tyson Foods 2021 Sustainability Report Tyson Foods 2021 Form 10-K, pp. 2-4
102-3	Location of headquarters	Springdale, Arkansas
102-4	Location of operations	Tyson Foods 2021 Form 10-K, p. 2
102-5	Ownership and legal form	Publicly traded company (NYSE: TSN)
102-6	Markets served	Tyson Foods 2021 Form 10-K, pp. 2, 75
102-7	Scale of the organization	Tyson Foods 2021 Sustainability Report > About Tyson Foods Tyson Foods 2021 Form 10-K, pp. 2-4
102-8	Information on employees and other workers	ESG Data Center
102-9	Supply chain	Tyson Foods 2021 Form 10-K, pp. 6-7
102-10	Significant changes to the organization and its supply chain	Tyson Foods 2021 Form 10-K, p. 24
102-11	Precautionary Principle or approach	Tyson Foods evaluates and manages environmental risks under our Environmental Management System. This approach includes data and guidance from environmental regulatory agencies, academia and industry associations.
102-12	External initiatives	Tysonsustainability.com > Company > Stakeholder Engagement United Nations Global Compact CDP
102-13	Membership of associations	We are a corporate member of, or have individual team members who participate in, numerous industry groups and professional associations. We work with these groups and associations because they represent the food processing industry and business community in discussions with governmental agencies and other stakeholders. They are also instrumental in helping to reach industry consensus on important national policy issues. We have company representatives on the boards and committees of many of these groups and associations to ensure we have an avenue to voice questions, concerns and opinions about policy or related activities. Examples of industry groups and associations we are involved in include the Academy of Nutrition and Dietetics; CEO Action for Diversity & Inclusion; Global Food Safety Initiative; Global Roundtable for Sustainable Beef; Leather Working Group; National Grain and Feed Association; Research Chefs Association; Roundtable for Sustainable Soy; School Nutrition Association; Sedex Members Ethical Trade Audit; Society for Human Resources Management; Sustainable Packaging Coalition; The Valuable 500; U.S. Department of Energy Better Buildings, Better Plants; and the U.S. Roundtable for Sustainable Poultry and Egg. Tysonsustainability.com > Company > Stakeholder Engagement

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GRI 102: GENERAL DISCLOSURES 2016		
Strategy		
102-14	Statement from senior decision-maker	Tyson Foods 2021 Sustainability Report > A Message from Our CEO
102-15	Key impacts, risks, and opportunities	Tyson Foods 2021 Form 10-K, pp. 25-26
Ethics and Integrity		
102-16	Values, principles, standards, and norms of behavior	Tysonsustainability.com > People > Employees > Ethics & Compliance
102-17	Mechanisms for advice and concerns about ethics	Tyson Foods Code of Conduct Every team member and Director has the responsibility to ask questions and seek guidance. Team members and Directors are required to promptly report any known or suspected violation of Tyson's Code of Conduct, laws or unethical conduct. Team members can contact their supervisor, a member of management, an HR representative, the Help line at 1-888-301-7304, www.telitysonfirst.com or directly email the Ethics & Compliance Department at ethics@tyson.com . Retaliation against anyone who comes forward to raise genuine concerns will not be tolerated.
Governance		
102-18	Governance structure	Tyson Foods 2021 Sustainability Report > Governing Responsibly for the Future
102-19	Delegating authority	Tyson Foods 2021 Sustainability Report > Governing Responsibly for the Future
102-20	Executive-level responsibility for economic, environmental, and social topics	Tyson Foods 2021 Sustainability Report > Governing Responsibly for the Future
102-21	Consulting stakeholders on economic, environmental, and social topics	Tyson Foods 2021 Sustainability Report > What Matters to Tyson Foods Tysonsustainability.com > Company > Stakeholder Engagement
102-22	Composition of the highest governance body and its committees	Tyson Foods 2021 Proxy Statement, p. 13
102-23	Chair of the highest governance body	Tyson Foods 2021 Proxy Statement, p. iv
102-24	Nominating and selecting the highest governance body	Tyson Foods 2021 Proxy Statement, p. 15
102-25	Conflicts of interest	Tyson Foods 2021 Proxy Statement, p. 32
102-26	Role of highest governance body in setting purpose, values, and strategy	Tyson Foods 2021 Proxy Statement, p. 15 Tyson Foods 2021 Sustainability Report > Governing Responsibly for the Future
102-27	Collective knowledge of highest governance body	Tyson Foods 2021 Proxy Statement, pp. 8-11
102-28	Evaluating the highest governance body's performance	Tyson Foods 2021 Proxy Statement, p. 13
102-29	Identifying and managing economic, environmental, and social impacts	Tyson Foods 2021 Proxy Statement, p. 16 Tyson Foods 2021 Sustainability Report > Governing Responsibly for the Future
102-30	Effectiveness of risk management processes	Tyson Foods 2021 Proxy Statement, p. 14 Tyson Foods 2021 Sustainability Report > Governing Responsibly for the Future
102-31	Review of economic, environmental, and social topics	Tyson Foods 2021 Proxy Statement, pp. 17-20 Tyson Foods 2021 Sustainability Report > Governing Responsibly for the Future
102-32	Highest governance body's role in sustainability reporting	Tyson Foods 2021 Proxy Statement Tyson Foods 2021 Sustainability Report > Governing Responsibly for the Future
102-33	Communicating critical concerns	Tyson Foods 2021 Proxy Statement, p. 18 Tyson Foods 2021 Sustainability Report > Governing Responsibly for the Future
102-35	Remuneration policies	Tyson Foods 2021 Proxy Statement, p. 20

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GRI 102: GENERAL DISCLOSURES 2016		
Governance (cont.)		
102-36	Process for determining remuneration	Tyson Foods 2021 Proxy Statement , p. 16
102-38	Annual total compensation ratio	Tyson Foods 2021 Proxy Statement , p. 20
Stakeholder Engagement		
102-40	List of stakeholder groups	Tysonsustainability.com > Company > Stakeholder Engagement
102-41	Collective bargaining agreements	As of October 2, 2021, we employed approximately 137,000 team members. Approximately 120,000 team members were employed in the United States, of whom approximately 114,000 were employed at production facilities, and approximately 17,000 team members were employed in other countries, primarily in Thailand and China. Approximately 33,000 team members in the United States were subject to collective bargaining agreements with various labor unions, with approximately 8% of those team members at locations either under negotiation for contract renewal or included under agreements expiring in fiscal 2022. The remaining agreements expire over the next several years. Approximately 5,000 team members in other countries were subject to collective bargaining agreements. We believe our overall relations with our workforce are good. Tyson Foods 2021 Form 10-K , p. 5
102-42	Identifying and selecting stakeholders	Tysonsustainability.com > Company > Stakeholder Engagement
102-43	Approach to stakeholder engagement	Tysonsustainability.com > Company > Stakeholder Engagement
102-44	Key topics and concerns raised	Tysonsustainability.com > Company > Stakeholder Engagement
Reporting Practice		
102-45	Entities included in the consolidated financial statements	Tyson Foods 2021 Form 10-K , p. 29, Exhibit 21
102-46	Defining report content and topic Boundaries	Tyson 2021 Sustainability Report > What Matters to Tyson Foods
102-47	List of material topics	Tyson 2021 Sustainability Report > What Matters to Tyson Foods
102-48	Restatements of information	Any restatements, and reasons for such, are footnoted as part of data presentation.
102-49	Changes in reporting	Any changes are footnoted as part of data presentation.
102-50	Reporting period	The editorial content of the Tyson Foods 2021 Sustainability Report generally covers subject matter for FY2021 (Oct. 4, 2020 through Oct. 2, 2021) and some of FY2022.
102-51	Date of most recent report	2020
102-52	Reporting cycle	Annual
102-53	Contact point for questions regarding the report	Katherine Pickus Vice President, Sustainability and Global Impact katherine.pickus@tyson.com Mailing Address: Tyson Foods, Inc. 2200 W. Don Tyson Parkway, CP005 Springdale, AR 72762-6999
102-54	Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Core option.
102-55	GRI content index	Tysonsustainability.com > GRI Content Index
102-56	External assurance	This report is not externally assured.

DISCLOSURE TITLE		RESPONSE
GRI 200: ECONOMIC 2016		
GRI 201: Economic Performance 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > What Matters to Tyson Foods
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > The Formula to Feed the Future
103-3	Evaluation of the management approach	Tyson Foods 2021 Sustainability Report > About Tyson Foods
GRI 202: Market Presence 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > What Matters to Tyson Foods
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > The Formula to Feed the Future
103-3	Evaluation of the management approach	Tyson Foods 2021 Sustainability Report > Reimagining Our People and Community Impact
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	The average hourly pay for U.S. team members is \$18.27. When benefits are included, the 2021 average hourly pay for U.S. team members is \$24.
GRI 203: Indirect Economic Impacts 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > What Matters to Tyson Foods
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > The Formula to Feed the Future
103-3	Evaluation of the management approach	Tyson Foods 2021 Sustainability Report > About Tyson Foods
GRI 205: Anti-corruption 2016		
103-1	Explanation of the material topic and its Boundary	Tysonsustainability.com > People > Employees > Ethics & Compliance Tyson Code of Conduct
103-2	The management approach and its components	Tysonsustainability.com > People > Employees > Ethics & Compliance Tyson Code of Conduct
103-3	Evaluation of the management approach	Tysonsustainability.com > People > Employees > Ethics & Compliance Tyson Code of Conduct
205-1	Operations assessed for risks related to corruption	Tysonsustainability.com > People > Employees > Ethics & Compliance Tyson Code of Conduct
205-2	Communication and training about anti-corruption policies and procedures	Tysonsustainability.com > People > Employees > Ethics & Compliance Tyson Code of Conduct
GRI 206: Anti-competitive Behavior 2016		
103-1	Explanation of the material topic and its Boundary	Tysonsustainability.com > People > Employees > Ethics & Compliance Tyson Code of Conduct
103-2	The management approach and its components	Tysonsustainability.com > People > Employees > Ethics & Compliance Tyson Code of Conduct
103-3	Evaluation of the management approach	Tysonsustainability.com > People > Employees > Ethics & Compliance Tyson Code of Conduct
GRI 207: Tax 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > What Matters to Tyson Foods
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > The Formula to Feed the Future
103-3	Evaluation of the management approach	Tyson Foods 2021 Form 10-K, p. 29
207-1	Approach to tax	Tyson Foods 2021 Form 10-K, p. 29

DISCLOSURE TITLE		RESPONSE
GRI 300: ENVIRONMENTAL 2016		
GRI 301: Materials		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > Driving Product Responsibility from Farm to Table > Sustainable Packaging
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > Driving Product Responsibility from Farm to Table > Sustainable Packaging
103-3	Evaluation of the management approach	Tyson Foods 2021 Sustainability Report > Driving Product Responsibility from Farm to Table > Sustainable Packaging
GRI 302: Energy 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > Working Toward Sustaining Natural Resources and Achieving Net Zero > Climate CDP Climate Change 2021
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > Working Toward Sustaining Natural Resources and Achieving Net Zero > Climate CDP Climate Change 2021
103-3	Evaluation of the management approach	Tyson Foods 2021 Sustainability Report > Working Toward Sustaining Natural Resources and Achieving Net Zero > Climate CDP Climate Change 2021
302-1	Energy consumption within the organization	ESG Data Center
302-2	Energy consumption outside of the organization	ESG Data Center
302-3	Energy intensity	ESG Data Center
302-4	Reduction of energy consumption	Tyson Foods 2021 Sustainability Report > Working Toward Sustaining Natural Resources and Achieving Net Zero > Climate CDP Climate Change 2021
GRI 303: Water and Effluents 2018		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > Working Toward Sustaining Natural Resources and Achieving Net Zero > Water Tysonsustainability.com > Natural Resources > Water CDP Water Security 2021
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > Working Toward Sustaining Natural Resources and Achieving Net Zero > Water Tysonsustainability.com > Natural Resources > Water CDP Water Security 2021
103-3	Evaluation of the management approach	Tyson Foods 2021 Sustainability Report > Working Toward Sustaining Natural Resources and Achieving Net Zero > Water Tysonsustainability.com > Natural Resources > Water CDP Water Security 2021
303-1	Interactions with water as a shared resource	Tyson Foods 2021 Sustainability Report > Working Toward Sustaining Natural Resources and Achieving Net Zero > Water Tysonsustainability.com > Natural Resources > Water CDP Water Security 2021
303-2	Management of water discharge-related impacts	Tyson Foods 2021 Sustainability Report > Working Toward Sustaining Natural Resources and Achieving Net Zero > Water Tysonsustainability.com > Natural Resources > Water CDP Water Security 2021
303-3	Water withdrawal	ESG Data Center
303-4	Water discharge	ESG Data Center
303-5	Water consumption	ESG Data Center

DISCLOSURE TITLE		RESPONSE
GRI 300: ENVIRONMENTAL 2016		
GRI 305: Emissions 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > Working Toward Sustaining Natural Resources and Achieving Net Zero Tysonsustainability.com > Natural Resources > Energy & Emissions CDP Climate Change 2021
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > Working Toward Sustaining Natural Resources and Achieving Net Zero Tysonsustainability.com > Natural Resources > Energy & Emissions CDP Climate Change 2021
103-3	Evaluation of the management approach	Tyson Foods 2021 Sustainability Report > Working Toward Sustaining Natural Resources and Achieving Net Zero Tysonsustainability.com > Natural Resources > Energy & Emissions CDP Climate Change 2021
305-1	Direct (Scope 1) GHG emissions	ESG Data Center
305-2	Energy indirect (Scope 2) GHG emissions	ESG Data Center
305-3	Other indirect (Scope 3) GHG emissions	Tyson Foods was the first U.S.-based protein company to have an emissions reduction target approved by the Science Based Targets initiative (SBTi). As part of this target, we committed to reduce Scope 3 agriculture GHG emissions from production of poultry, pork and beef by 30% per ton of finished meat by 2030 from a 2016 base year. Our science-based target was officially approved by the SBTi on July 31, 2018. As part of the announcement of our net-zero ambition, we have committed to update our baseline to align with limiting global temperature rise to 1.5°C, consistent with the Paris Agreement, by the end of 2023.
305-4	GHG emissions intensity	ESG Data Center
305-5	Reduction of GHG emissions	Tyson Foods 2021 Sustainability Report > Working Toward Sustaining Natural Resources and Achieving Net Zero Tysonsustainability.com > Natural Resources > Energy & Emissions CDP Climate Change 2021
GRI 306: Waste 2020		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > Working Toward Sustaining Natural Resources and Achieving Net Zero > Water Tysonsustainability.com > Natural Resources > Water CDP Water Security 2021
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > Working Toward Sustaining Natural Resources and Achieving Net Zero > Water Tysonsustainability.com > Natural Resources > Water CDP Water Security 2021
103-3	Evaluation of the management approach	Tyson Foods 2021 Sustainability Report > Working Toward Sustaining Natural Resources and Achieving Net Zero > Water Tysonsustainability.com > Natural Resources > Water CDP Water Security 2021
306-3	Waste generated	Tysonsustainability.com > Natural Resources > Material Resources ESG Data Center
306-4	Waste diverted from disposal	ESG Data Center
306-5	Waste directed to disposal	ESG Data Center
GRI 307: Environmental Compliance 2016		
103-1	Explanation of the material topic and its Boundary	Tysonsustainability.com > Natural Resources > Environmental Management
103-2	The management approach and its components	Tysonsustainability.com > Natural Resources > Environmental Management
103-3	Evaluation of the management approach	Tysonsustainability.com > Natural Resources > Environmental Management

DISCLOSURE TITLE		RESPONSE
GRI 400: SOCIAL 2016		
GRI 401: Employment 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Code of Conduct
103-2	The management approach and its components	Tyson Code of Conduct > Team Members > Management Expectations
103-3	Evaluation of the management approach	ESG Data Center
401-1	New employee hires and employee turnover	ESG Data Center
401-3	Parental leave	Tyson Foods 2021 Sustainability Report > Reimagining Our People and Community Impact
GRI 402: Labor/Management Relations 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > Reimagining Our People and Community Impact Tysonsustainability.com > People > Employees > Engagement & Retention
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > Reimagining Our People and Community Impact Tysonsustainability.com > People > Employees > Engagement & Retention
103-3	Evaluation of the management approach	Tyson Foods 2021 Sustainability Report > Reimagining Our People and Community Impact Tysonsustainability.com > People > Employees > Engagement & Retention
402-1	Minimum notice periods regarding operational changes	When significant operational changes have been determined (such as plant expansions or closures, acquisitions or investments in technology), we notify our team members of the changes. We share the news as transparently and timely as possible and are committed to continued communication as appropriate throughout the process. This approach is always a part of any change management we do. We are compliant with the U.S. Department of Labor Worker Adjustment and Retraining Notification Act (WARN); local, state or country specific laws; or any requirements set forth in respective collective bargaining agreements.
GRI 403: Occupational Health and Safety 2018		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > Reimagining Our People and Community Impact Tysonsustainability.com > People > Employees > Health & Safety
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > Reimagining Our People and Community Impact Tysonsustainability.com > People > Employees > Health & Safety
103-3	Evaluation of the management approach	Tyson Foods 2021 Sustainability Report > Reimagining Our People and Community Impact Tysonsustainability.com > People > Employees > Health & Safety
403-1	Occupational health and safety management system	Tysonsustainability.com > People > Employees > Health & Safety
403-2	Hazard identification, risk assessment, and incident investigation	Tysonsustainability.com > People > Employees > Health & Safety
403-3	Occupational health services	Tysonsustainability.com > People > Employees > Health & Safety
403-4	Worker participation, consultation, and communication on occupational health and safety	Tysonsustainability.com > People > Employees > Health & Safety
403-5	Worker training on occupational health and safety	Tysonsustainability.com > People > Employees > Health & Safety
403-6	Promotion of worker health	Tysonsustainability.com > People > Employees > Health & Safety
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Supplier Code of Conduct
403-9	Work-related injuries	ESG Data Center
403-10	Work-related ill health	ESG Data Center

DISCLOSURE TITLE		RESPONSE
GRI 400: SOCIAL 2016		
GRI 404: Training and Education 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > What Matters to Tyson Foods
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > Reimagining Our People and Community Impact Tysonsustainability.com > People > Employees > Health & Safety
404-1	Average hours of training per year per employee	Every team member completes at least 13 hours of compliance, safety and food safety training per year, and new hourly employees receive 120 hours of classroom and on-the-job orientation.
GRI 405: Diversity and Equal Opportunity 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > What Matters to Tyson Foods
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > The Formula to Feed the Future
103-3	Evaluation of the management approach	Tyson Foods 2021 Sustainability Report > Reimagining Our People and Community Impact > Diversity, Equity and Inclusion
405-1	Diversity of governance bodies and employees	ESG Data Center
GRI 406: Non-discrimination 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Code of Conduct
103-2	The management approach and its components	Tyson Code of Conduct > Team Members > Management Expectations
GRI 407: Freedom of Association and Collective Bargaining 2016		
103-1	Explanation of the material topic and its Boundary	Tysonsustainability.com > People > Employees > Engagement & Retention
103-2	The management approach and its components	Tysonsustainability.com > People > Employees > Engagement & Retention
103-3	Evaluation of the management approach	Tysonsustainability.com > People > Employees > Engagement & Retention
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	To our knowledge, Tyson Foods did not have operations in FY2021 in which the right to exercise freedom of association and collective bargaining were at risk. We maintain a Code of Conduct and Team Member Promise that specifically recognize and respect the rights of our team members to join or not to join a trade union, or to have recognized employee representation in accordance with local law. At this time, we do not screen our suppliers and contractors for human rights, including the right to exercise freedom of association or collective bargaining. We do, however, maintain a Supplier Code of Conduct that sets forth our expectations of suppliers and contractors in regard to key business practices, including the right of employees to freely associate.
GRI 408: Child Labor 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > What Matters to Tyson Foods
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > The Formula to Feed the Future Tyson Foods Global Human Rights Policy
103-3	Evaluation of the management approach	Tyson Foods 2021 Sustainability Report > How We Supported People and Communities > Human Rights and Labor
GRI 409: Forced or Compulsory Labor 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > What Matters to Tyson Foods
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > The Formula to Feed the Future Tyson Foods Global Human Rights Policy
103-3	Evaluation of the management approach	Tyson Foods 2021 Sustainability Report > How We Supported People and Communities > Human Rights and Labor

DISCLOSURE	TITLE	RESPONSE
GRI 400: SOCIAL 2016		
GRI 412: Human Rights Assessment 2016		
103-1	Explanation of the material topic and its Boundary	Tysonsustainability.com > People > Employees > Ethics & Compliance Tyson Code of Conduct
103-2	The management approach and its components	Tysonsustainability.com > People > Employees > Ethics & Compliance Tyson Code of Conduct Tyson Foods Global Human Rights Policy
103-3	Evaluation of the management approach	Tysonsustainability.com > People > Employees > Ethics & Compliance Tyson Code of Conduct
412-1	Operations that have been subject to human rights reviews or impact assessments	Tysonsustainability.com > People > Employees > Ethics & Compliance Tyson Code of Conduct
GRI 413: Local Communities 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > What Matters to Tyson Foods
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > Reimagining Our People and Community Impact
103-3	Evaluation of the management approach	Tyson Foods 2021 Sustainability Report > Reimagining Our People and Community Impact > Community Investment
413-1	Operations with local community engagement, impact assessments, and development programs	Tyson Foods 2021 Sustainability Report > Reimagining Our People and Community Impact > Community Investment
413-2	Operations with significant actual and potential negative impacts on local communities	Tyson Foods 2021 Sustainability Report > Reimagining Our People and Community Impact > Community Investment
GRI 414: Supplier Social Assessment 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > What Matters to Tyson Foods
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > Reimagining Our People and Community Impact
103-3	Evaluation of the management approach	Tyson Foods 2021 Sustainability Report > Reimagining Our People and Community Impact > Human Rights and Labor
GRI 415: Public Policy 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > What Matters to Tyson Foods
103-2	The management approach and its components	Political Contributions and Expenditures Policy
103-3	Evaluation of the management approach	Political Contributions and Expenditures Policy
415-1	Political contributions	Political Contributions and Expenditures Policy
GRI 416: Customer Health and Safety 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > Driving Product Responsibility from Farm to Table
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > Driving Product Responsibility from Farm to Table > Product Quality and Safety
103-3	Evaluation of the management approach	ESG Data Center
416-1	Assessment of the health and safety impacts of product and service categories	Tyson Foods 2021 Sustainability Report > Driving Product Responsibility from Farm to Table > Product Quality and Safety
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	ESG Data Center

DISCLOSURE	TITLE	RESPONSE
GRI 400: SOCIAL 2016		
GRI 417: Marketing and Labeling 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > What Matters to Tyson Foods
103-2	The management approach and its components	Tyson Foods 2021 Sustainability Report > Driving Product Responsibility from Farm to Table > Product Quality and Safety
103-3	Evaluation of the management approach	ESG Data Center
417-2	Incidents of non-compliance concerning product and service information and labeling	0
417-3	Incidents of non-compliance concerning marketing communications	0
GRI 418: Customer Privacy 2016		
103-1	Explanation of the material topic and its Boundary	Tyson Foods 2021 Sustainability Report > What Matters to Tyson Foods
103-2	The management approach and its components	Tysonsustainability.com > People > Employees > Ethics & Compliance Tyson Code of Conduct
103-3	Evaluation of the management approach	Tysonsustainability.com > People > Employees > Ethics & Compliance
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	0
GRI 419: Socioeconomic Compliance 2016		
103-1	Explanation of the material topic and its Boundary	Tysonsustainability.com > People > Employees > Ethics & Compliance Tyson Code of Conduct
103-2	The management approach and its components	Tysonsustainability.com > People > Employees > Ethics & Compliance
103-3	Evaluation of the management approach	Tysonsustainability.com > People > Employees > Ethics & Compliance
419-1	Non-compliance with laws and regulations in the social and economic area	0