

Sustainability Accounting Standards Board (SASB) Index

SUSTAINABILITY DISCLOSURE TOPICS & ACCOUNTING METRICS—MEAT, POULTRY & DAIRY

TABLE 1. SUSTAINABILITY DISCLOSURE TOPICS & ACCOUNTING METRICS

Topic	Accounting Metric	2021 Response
Greenhouse Gas Emissions	Gross global Scope 1 emissions	3.83 million metric tons CO ₂ e ESG Data Center
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Tyson Foods 2021 Sustainability Report > Working Toward Sustaining Natural Resources and Achieving Net Zero > Climate
Energy Management	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	(1) 64 million GJ (2) 27% (3) 1% ESG Data Center
Water Management	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	(1) 121 million m ³ (2) 121 million m ³ 18% in regions with High or Extremely High Baseline Water Stress ESG Data Center
	Description of water management risks and discussion of strategies and practices to mitigate those risks	Tyson Foods 2021 Sustainability Report > Working Toward Sustaining Natural Resources and Achieving Net Zero > Water
	Number of incidents of non-compliance with water quality permits, standards, and regulations	13 for FY2021 ESG Data Center
Land Use & Ecological Impacts	Amount of animal litter and manure generated, percentage managed according to a nutrient management plan	Tysonsustainability.com > Agriculture > Land Stewardship
	Percentage of pasture and grazing land managed to Natural Resources Conservation Service (NRCS) conservation plan criteria	Tysonsustainability.com > Agriculture > Land Stewardship
	Animal protein production from concentrated animal feeding operations (CAFOs)	Farms that supply Tyson's U.S.-based poultry operations and Tyson's wholly owned subsidiaries of the Pork Group, Inc. and Cobb Vantress, Inc. farms would be considered concentrated animal feeding operations (CAFOs) as defined by the U.S. Environmental Protection Agency. Due to lack of supply chain traceability, we are unable to provide a quantitative value related to the livestock and outside meat we procure that may be raised in CAFO production systems. We invite you, however, to review the Environmental and Agriculture sections of tysonsustainability.com to learn more about the environmental and animal housing and raising practices of our poultry and livestock supply chain partners. Additionally, our Supply Code of Conduct establishes the environmental and animal welfare expectations we have of our supply partners.

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Topic	Accounting Metric	2021 Response
Food Safety	Global Food Safety Initiative (GFSI) audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	<p>We are providing our overall audit scoring, as this provides the quantifiable detail of GFSI “nonconformance rate” as well as additional context to avoid potential misinterpretation of the data we are reporting. Note, SQF audits have a numerical score while the BRC audits have a letter rating (AA, A, B, C, etc.).</p> <p>Of the SQF-audited facilities in 2021: 100% scored 85% or higher; 90% scored 90% or higher; and 74% scored 95% or higher.</p> <p>Of the BRC-audited facilities in 2020: 100% scored a “B” or higher; 97% scored an “A” or higher; and 68% scored the highest “AA” rating.</p> <p>For both the SQF and BRC audits, a 100% corrective action rate (including auditor review and approval) is required in order to close out the audit and maintain GFSI certification</p>
	Percentage of supplier facilities certified to a Global Food Safety Initiative (GFSI) food safety certification program	<p>97.30%</p> <p>Tysonsustainability.com > People > Consumers > Ingredient Sourcing Tysonsustainability.com > People > Consumers > Food Safety & Audits</p>
	(1) Number of recalls issued and (2) total weight of products recalled	<p>USDA-FSIS Class 1 Recall—Dexter MO [7/3/21]; 8.5MM Lbs Listeria Monocytogenes: FDA Class 3 Recall—Holcomb KS [3/22/21]; 145000 lbs for beef tallow for animal feed use for insoluble impurities</p> <p>ESG Data Center</p>
	(1) Total number of notices of food safety violation received, (2) percentage corrected	<p>100% of routine USDA/FDA noncompliance is corrected and responded to in writing. Zero regulatory enforcement events in FY2021.</p>
	Discussion of markets that ban imports of the entity’s products	<p>Tyson Foods’ products are subject to the mandates of countries of export as related to any food sanitary and phytosanitary requirements. Tyson Foods complies fully and voluntarily with all export library requirements for countries we ship product into.</p>
	Revenue from products labeled as (1) containing genetically modified organisms (GMOs) and (2) non-GMO	<p>(1) 0 USD (2) 0 USD</p>
Product Labeling & Marketing	Revenue from products labeled as (1) containing genetically modified organisms (GMOs) and (2) non-GMO	<p>(1) 0 USD (2) 0 USD</p>
Antibiotic Use in Animal Production	Percentage of animal production that received (1) medically important antibiotics and (2) not medically important antibiotics, by animal type	<p>Tysonsustainability.com > Agriculture > Animal Welfare in the Value Chain</p>
Workforce Health & Safety	(1) Total recordable incident rate (TRIR) and (2) fatality rate"	<p>(1) 2.73 (2) Unfortunately, we were saddened during the year to experience two team member fatalities—one road-related and one related to manufacturing. Such incidents make us even more committed to ongoing training, communication and oversight so that we can continue building a safe work environment for all.</p> <p>ESG Data Center</p>
	Description of efforts to assess, monitor, and mitigate acute and chronic respiratory health conditions	<p>Tysonsustainability.com > People > Employees > Health & Safety</p>

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Topic	Accounting Metric	2021 Response
Animal Care & Welfare	Percentage of pork produced without the use of gestation crates	We support housing systems that are well managed and maintain good animal health and welfare. Tyson owns and raises less than 10% of the pigs used in our pork business, and we work hard to make sure they're as comfortable as possible in their housing environment. We support our farmer partners in continuous improvement of the housing they use for pregnant mother pigs, known as sows. We also verify good management practices by the independent farmers who supply us. We do this through our FarmCheck® program, which is an extensive audit process involving a third-party auditor that ensures pig farms are monitored for proper access to food and water, human-animal interaction and worker training.
	Percentage of cage-free shell egg sales	We do not sell shell eggs.
	Percentage of production certified to a thirdparty animal welfare standard	Tysonsustainability.com > Agriculture > Animal Welfare in the Value Chain
Environmental & Social Impacts of Animal Supply Chain	Percentage of livestock from suppliers implementing the Natural Resources Conservation Service (NRCS) conservation plan criteria or the equivalent	Due to lack of supply chain traceability, we are unable to provide a quantitative value related to the percentage of livestock we source from suppliers implementing the NRCS conservation plan criteria or the equivalent. We invite you, however, to review the Agriculture section of tysonsustainability.com to learn more about our land stewardship and cattle grazing goals.
	Percentage of supplier and contract production facilities verified to meet animal welfare standards	100% Tysonsustainability.com > Agriculture > Animal Welfare in the Value Chain
Ingredient Sourcing	List of priority food ingredients and discussion of sourcing risks due to environmental and social considerations	Tyson Foods Forest Protection Standard
Animal & Feed Sourcing	Percentage of animal feed sourced from regions with High or Extremely High Baseline Water Stress	6%
	Percentage of contracts with producers located in regions with High or Extremely High Baseline Water Stress	In fiscal year FY2021, we initiated a process to evaluate water stress risk in our contract poultry production. This work will be completed in FY2022.
	Discussion of strategy to manage opportunities and risks to feed sourcing and livestock supply presented by climate change	Tysonsustainability.com > Agriculture > Land Stewardship

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TABLE 2. ACTIVITY METRICS

Activity Metric	2021 Response
Number of processing and manufacturing facilities	Tyson Foods 2021 Form 10-K , published November 15, 2021, page 19
Animal protein production, by category; percentage outsourced	Beef: 155,000 head per week; 100% from independent producers Pork: 469,000 head per week; 90% from independent producers Chicken: 47 million head per week; 100% from independent producers Prepared Foods: 73 million pounds per week Tyson Foods 2021 Form 10-K , published November 15, 2021, page 19