

UNSDG

Tyson supports the United Nations Sustainable Development Goals and its 2030 agenda for sustainable development. As elsewhere in our approach to sustainability, we have looked at the goals through the lens of sustainability and have found seven that directly align with our business and sustainability initiatives. We will begin demonstrating that alignment as part of our annual reporting practices and plan to periodically revisit all 17 goals to determine if more opportunities exist for alignment.

U.N. SUSTAINABLE DEVELOPMENT GOALS	LEARN MORE:
 <p>2 ZERO HUNGER</p> <p>We address hunger insecurity by expanding access to protein. In addition to developing nutritional products, we provide strategic grants and food product donations to regional food banks serving our communities and we are involved in collaborative partnerships with hunger-related organizations.</p>	<p>Food – Consumer Nutrition Food – Innovation Food – Food Safety & Quality Food – Progressive Beef Community – Community Impact Community – Hunger Relief Community – Disaster Relief</p>
 <p>3 GOOD HEALTH AND WELL-BEING</p> <p>Responsible nutrition is integrated into our company's purpose of raising the world's expectations for how much good food can do. Additionally, we are committed to improving the health and safety of our employees by setting bold goals, building strategic communication and training systems, creating a safety culture and rewarding safety excellence.</p>	<p>Food – Consumer Nutrition Food – Innovation Food – Food Safety & Quality Food – Progressive Beef Workplace – Health & Safety Workplace – Team Member Social Responsibility Community – Community Impact</p>
 <p>4 QUALITY EDUCATION</p> <p>Tyson believes in lifelong learning and professional development through continual investment in our workforce. We aim, especially, to enable hourly employees to access to English as a second language and extend financial literacy training to all employees. Enhancing both of these life skills helps employees better integrate into the communities where they live and work and better position them to realize their full personal potential. We also provide grants for scholarships and other capacity building programs to build skills and leadership qualities in the communities where we operate.</p>	<p>Workplace – Engagement & Retention Community – Team Member Social Responsibility Community – Community Impact Workplace – Compensation and Benefits</p>
 <p>6 CLEAN WATER AND SANITATION</p> <p>Water is a precious, finite resource that must be used and managed responsibly from farm to finished product. Food safety and quality is our top priority, and water is essential to producing safe food. We aim to balance responsible water stewardship with protecting the quality and safety of our products. We aim to protect the health of communities who share water sources with us and accordingly, have implemented stringent processes to comply with all federal and state regulations.</p>	<p>Food – Food Safety & Quality Food – Responsible Sourcing Environment – Strategic Approach Environment – Water Environment – Nutrient Management Environment – Material Resources</p>

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	<p>We work to ensure that employees receive fair compensation that is commensurate to their experience and skills, as well as to offer competitive compensation that takes local labor markets into consideration. Our employment policies and practices follow the human rights principles set forth in the United Nations Universal Declaration of Human Rights and the International Labour Organization's Fundamental Principles and Rights at Work.</p>	<ul style="list-style-type: none"> Workplace – Engagement & Retention Workplace – Compensation & Benefits Workplace – Health & Safety Community – Community Impact Community – Team Member Social Responsibility
	<p>We strive to sustainably feed the world by optimizing the productivity of our supply chain and protein operations, raising animals in a responsible manner and minimizing the natural resource intensity of our environmental footprint where feasible.</p>	<ul style="list-style-type: none"> Food – Responsible Sourcing Animal Welfare – Animal Welfare Approach Animal Welfare – Welfare in the Value Chain Animal Welfare – Innovations in Animal Welfare Environment – Strategic Approach Environment – Water Environment – Energy & Emissions Environment – Nutrient Management Environment – Material Resources
	<p>Tyson is committed to meaningful reduction of our carbon footprint at every stage of our value chain. This commitment is underscored by a new Science-Based Targets initiative to reduce our GHG emissions by 30 percent by 2030.</p>	<ul style="list-style-type: none"> Food – Responsible Sourcing Environment – Strategic Approach Environment – Water Environment – Energy & Emissions Environment – Nutrient Management Environment – Material Resources